



The Country Club of Virginia

Ollie's Restaurant Manager and Club Beverage Manager

Club Profile

The Country Club of Virginia is a full-service private club located in Richmond, Virginia. CCV is perpetually recognized as one of the top clubs in America as a result of its remarkable membership, world-class facilities, and exceptional staff.

The club's 7,600+ members support 1,111 acres containing two outstanding clubhouses situated seven miles apart, 54 holes of golf, racquet sports, fitness, aquatics, and multiple dining outlets and special event venues. In season, CCV employs a staff of more than 600. See www.theccv.org.

CCV is the host site of the 2016-2019 PGA TOUR Champions Dominion Energy Charity Classic golf tournament.

As a not-for-profit club with a \$30 million operating budget, CCV has a very strong financial position, with meaningful capital reserved for regular reinvestment in and expansion of its facilities. The Club's conservative fiscal policies and strong membership base allow for achievable financial expectations and provide operating budgets consistent with its high standards.

The Club has a strong commitment to its food and beverage operations. The Westhampton property features four restaurants, each with a dedicated kitchen. CCV strives to offer elegant, yet relaxed, Southern hospitality across a broad spectrum of food service settings and styles.

Ollie's

Opened in 2006, Ollie's is the Club's upscale dining and sophisticated cocktail lounge venue, featuring locally sourced trend-setting food. The dining room seats 30 for dinner and the bar/lounge seats 44. An intimate patio adds another 40 seats in season. Ollie's serves dinner and small plates five nights a week. Annual F&B revenue is \$500,000.

The Position

The Ollie's Manager/Beverage Manager has principal responsibility for all day-to-day front-of-house operations in the restaurant. The position supervises 6-8 servers and bartenders, and works in partnership with the culinary team. This Manager is also responsible for managing and maintaining the beverage program for all areas of the Club. The Ollie's Manager/Beverage Manager reports to the Club's Food & Beverage Director.

Key Expectations and Goals

- Staff leadership, development, and motivation
- Communication and execution of a compelling vision for the restaurant
- Creative and fresh ideas and products reflecting the trends of our market and of other platinum clubs, both for Ollie's and for the beverage program
- Consistency in the beverage program and buying practices
- A beverage program that is both appealing to the members and profitable to the club
- Enthusiastic interaction with the members with a strong focus on hospitality and excellent service
- Prudent forecasting, budgeting, and planning

Ideal Candidate Profile

The ideal candidate will possess strong leadership abilities and an outgoing personality. A team attitude, healthy sense of humor, and solid business acumen are critical, along with attention to detail, organizational proficiency, and excellent communication skills. Wine and beverage knowledge and pairing skills are essential.

Education and Experience

Minimum of 2 years' upscale hospitality management experience leading a team of 5+ Hospitality degree preferred, private club and back-of-house experience a plus

Richmond, Virginia

Richmond is being recognized as a great food city, boasting some of the East coast's most renowned chefs. Richmond is also known as a great place to live, with mountains, beaches, and the nation's capital each within a two-hour drive. Ranked #24 in U.S. News & World Report's "Best Places to Live in the USA," Richmond is the only city in America with whitewater rapids running through its downtown district. The metro area features more than two dozen craft beer breweries, and countless wineries are nearby as well. Numerous museums, festivals every month of the year, and Civil War historical sites round out the local attractions.

Compensation/Application

Salary commensurate with experience; other benefits include 401(k) retirement plan with employer contribution and match, fully paid life and long-term disability insurance, flexible spending account, and partially paid health and dental insurance. Interested individuals should complete the online application in full and attach a resume and cover letter. Visit www.theccv.org to apply.

CCV conducts post-offer drug tests and criminal background screenings.