

THE LAKES COUNTRY CLUB, PALM DESERT, CA

GENERAL MANAGER/COO

The Lakes Country Club is a 26 year old private club on 380 acres in the flourishing city of Palm Desert, CA. A magnificent 45,000 square foot clubhouse including a Grill Room, fully equipped Pro Shop and a main Dining Room and Lounge overlooking the majestic Santa Rosa Mountains is at the center. A defining characteristic of the club is "The Lakes lifestyle" and a significant sense of community is expressed through a busy, diverse year round dining, social and recreational calendar. A 5,000 square foot Fitness Center and Spa were constructed in 1997 and expanded in 2001. The grounds consist of flourishing green lawns, mature shade and ornamental trees, accented with desert flowers and attractively landscaped street scenes all carefully integrated into the dominant landscape theme of golf course, lakes and waterfalls. Panoramic splendor best describes the spectacular 27-hole championship golf course. Arguably the best maintained course in the desert, this Ted Robinson design incorporates mature shade trees, grand towering palms and Scottish-style bunkers. True to its name, The Lakes courses bring water into play on nearly every hole. Dramatic park-like grounds surround 15 championship tennis courts, eight lighted for play in the desert's balmy evenings. A spectacular tennis clubhouse overlooks a lavishly landscaped center court with stadium seating. The completely furnished pro shop provides the latest in tennis fashion and equipment. There are 902 condominium homes, each with a unique golf course or lake view. All of the property and facilities are jointly owned and managed by the homeowners through The Lakes Country Club Association, Inc. Management is vested in a nine member Board of Directors elected by the homeowners. The Board oversees all operations, which are conducted by a highly professional staff under the direction of the General Manager/COO (GM/COO). The Board is assisted by nine standing committees that advise it on matters relating to golf, tennis, fitness, architecture, house functions, security, finance, and condo facilities. Many of the Club's activities are focused around very active men's and women's golf associations. Each home is convenient to one or more of the many swimming pools and spas located throughout the property. The gross income of The Lakes Country Club Association, Inc. is \$15 million annually of which food and beverage revenues are \$2 million.

The ideal candidate will have demonstrated success during their progressively more responsible club management positions including multiple facilities management and property home owner's management. This membership is seeking a creative, innovative and energetic leader who will be involved with the members and be highly visible. The candidate must have comprehensive food and beverage experience, be knowledgeable in agronomy, property maintenance and homeowner association administration. The GM/COO will provide leadership in all areas of the club and Homeowner's Association. The successful candidate will be a proven businessperson with strong financial and budgeting skills. Additional strengths in organization, strategic and long range planning, project management and customer/vendor relations would be considered very valuable. The GM/COO will exhibit creativity in developing and marketing programs and activities to the membership, enhancing their participation in the club. Membership retention and recruitment skills are considered very important. Industry knowledge of new technologies and systems that would upgrade the Club's operational efficiency and communication is highly desirable. The club is looking for a team leader to provide motivation and vision for the members and employees in the future. The current General Manager, who has the respect of the employees and members, will be leaving after twenty-four years of service. The new GM/COO will enjoy working with a professional group of Department Heads and a dedicated Board of Directors. A college degree is required and the CCM and CCAM certifications are preferred.

Please visit the website at: www.thelakescc.com

This position is available in July 2010.

Total Compensation: Competitive and commensurate with experience and qualifications. A typical benefits program is included with a CMAA package.

Fax or email or mail resumes to: *KOPPLIN & KUEBLER*
Attn: Nan Fisher
Email: nan@kopplinandkuebler.com
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